

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
North Union Community School District, Public Employer,	)	BU-0512
	)	
and	)	
	)	
North Union Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying North Union Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

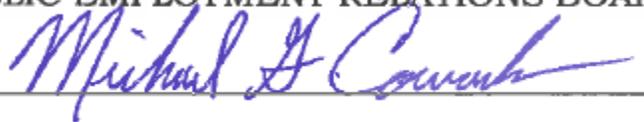
IT IS THEREFORE ORDERED that North Union Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of North Union Community School District:

INCLUDED: All contracted certified instructional personnel, (part time and full time).

EXCLUDED: Administrative personnel (superintendent, principals), teacher-aides, nurse, bus drivers, cooks, custodians and other non-instructional staff.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF: )

NORTH UNION COMMUNITY SCHOOL )  
DISTRICT, SUCCESSOR TO ARMSTRONG- )  
RINGSTED COMMUNITY SCHOOL DISTRICT )  
AND SENTRAL COMMUNITY SCHOOL )  
DISTRICT, )

Public Employer, )

CASE NO. 8800

and )

ARMSTRONG-RINGSTED EDUCATION )  
ASSOCIATION, )  
Certified Employee Organization/ )  
Petitioner. )

AMENDMENT OF CERTIFICATION

The Armstrong-Ringsted Education Association filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification to reflect the renaming of the employee organization to North Union Education Association. This results from the reorganization of Armstrong-Ringsted Community School District and Sentral Community School District into the North Union Community School District, pursuant to Iowa Code section 275 *et. seq.* Pursuant to Iowa code section 275.33, the professional employees of the Sentral Community School District are automatically accreted into the bargaining unit of professional employees of the Armstrong-Ringsted Community School District, which has been represented by the Armstrong-Ringsted Education Association. The Armstrong-Ringsted Education Association is the certified representative of the bargaining unit of

school district employees, originally described in PERB Case No. 1335 and as amended in PERB Case Nos. 1591 and 2132, as follows:

**INCLUDED:** All contracted certified instructional personnel, (part time and full time).

**EXCLUDED:** Administrative personnel (superintendent, principals), teacher-aides, nurse, bus drivers, cooks, custodians and other non-instructional staff.

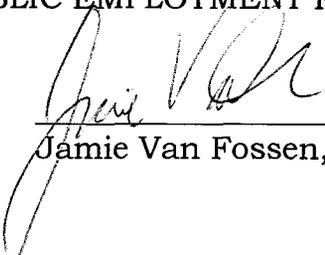
A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the Armstrong-Ringsted Education Association as the exclusive bargaining representative for certain employees of the new North Union Community School District successor to the Armstrong-Ringsted Community School District, described in PERB Case No. 1335 and subsequently amended in PERB Case Nos. 1591 and 2132, is hereby amended. The composition of the unit remains unchanged while the certified representative will hereafter be identified as "North Union Education Association."

DATED at Des Moines, Iowa, this 11th day of February, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
\_\_\_\_\_  
Jamie Van Fossen, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED  
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PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
ARMSTRONG-RINGSTED COMMUNITY	)	
SCHOOL DISTRICT,	)	
	)	
PUBLIC EMPLOYER	)	
	)	
AND	)	
	)	
ARMSTRONG-RINGSTED EDUCATION	)	
ASSOCIATION,	)	CASE NO. 2132
	)	
CERTIFIED EMPLOYEE	)	
ORGANIZATION	)	
	)	
AND	)	
	)	
MARVIN D. HIBBEN,	)	
	)	
PETITIONER	)	

NOTICE OF CONTINUED CERTIFICATION

On January 26, 1982 a decertification election was run pursuant to a petition filed by the above-referenced petitioner in the following unit.

- INCLUDED All contracted certified instructional personnel, (part time and full time).
- EXCLUDED Administrative personnel (superintendent, principals), teacher-aides, nurse, bus drivers, cooks, custodians and other non-instructional staff.

A majority of those voting did not vote to decertify Armstrong-Ringsted Education Association as their representative for purposes of collective bargaining. No objection having been filed, the Board concludes that this was a valid election and issues the following Notice of Continued Certification.

YOU ARE HEREBY NOTIFIED that the Armstrong-Ringsted Education Association shall continue to be certified as the exclusive bargaining representative of employees in the above bargaining unit.

DONE this 10th day of February, 1982.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
ARMSTRONG COMMUNITY SCHOOL DISTRICT,	)	
Public Employer	)	
and	)	CASE NO 1591
ARMSTRONG FACULTY ASSOCIATION,	)	
Certified Employee Organization	)	
and Petitioner	)	

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the certification of the Armstrong Community School District, Public Employer and the Armstrong Faculty Association, Certified Employee Organization, previously issued in Case Number 1335, be amended to the following. Armstrong-Ringsted Community School District, Public Employer, and the Armstrong-Ringsted Education Association, Certified Employee Organization.

DONE by the Public Employment Relations this 18th day of January, 1980.

  
JOHN R. LOIHL, BOARD MEMBER

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CEO 512

PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)
ARMSTRONG COMMUNITY SCHOOL DISTRICT	)
Public Employer	)
and	)
ARMSTRONG FACULTY ASSOCIATION	)
Petitioner	)

CASE NO 1335

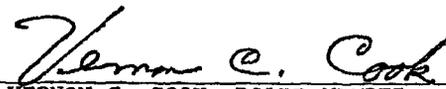
ORDER OF CERTIFICATION

NOW, on this 21st day of November, 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Armstrong Faculty Association an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that Armstrong Faculty Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Armstrong Community School District, a public employer, in the following bargaining unit:

- INCLUDED. All contracted certified instructional personnel, (part-time and full-time).
- EXCLUDED Administrative personnel (superintendent, principals), teacher-aides, nurse, bus drivers, cooks, custodians, and other non-instructional staff.

DATED at Des Moines, Iowa this 21st day of November, 1978

  
 \_\_\_\_\_  
 VERNON C COOK, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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SENTRAL COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
SENTRAL EDUCATION ASSOCIATION, )  
Certified Employee Organization. )

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CASE NO. 3139

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 653 and the certification of Sentral Education Association in that case be and hereby is amended to read as follows:

INCLUDED: Professional Employees - Classroom Teachers (K-12), Guidance Counselor, Librarian, and Athletic Coaches.

EXCLUDED: Professional Employees - Superintendent and High School Principal. Non-Professional Employees - Secretaries, Cafeteria Employees, Custodial Employees, Transportation Employees, and all others excluded under Section 4 of the Act.

DONE by the Public Employment Relations Board this 30th day of July, 1986.



JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CENTRAL COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

CENTRAL EDUCATION ASSOCIATION,  
PETITIONER

Case No. 653

ORDER OF CERTIFICATION

Now on this 5th day of May, 1976, the Board being advised that an election was conducted on April 21, 1976, pursuant to order of the Public Employment Relations Board and that Central Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

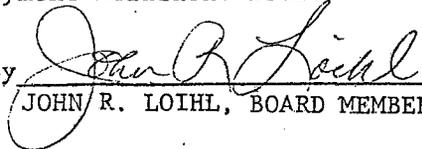
IT IS HEREBY ORDERED BY THE BOARD that Central Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the Central Community School District, a public employer, in the following bargaining unit:

INCLUDED: Professional Employees - Classroom Teachers (K-12),  
Guidance Counselor, and Librarian.

EXCLUDED: Professional Employees - Superintendent and High School Principal.

Non-Professional Employees - Secretaries, Cafeteria Employees, Custodial Employees, Transportation Employees, and all others excluded under Section 4 of the Act.

DONE by the Public Employment Relations Board

By   
JOHN R. LOIHL, BOARD MEMBER